

Niki Kux-Kardos, CEC, MA

Coach * Facilitator * Trainer



Niki was born and raised in a small northern community in British Columbia, Canada as the youngest of four daughters working in the family business. Having European heritage and a love for travel, she spent time living and later working abroad every year since a young age.

She combined her passions for culture, communication, people and business by completing a Bachelor of Commerce in Human Resource Management and European Studies parallel to a professional Certificate in Conflict Resolution. She then relocated to Germany where she contributed to leadership and organizational behavior research at the European Family Business Centre while managing the International Family Enterprise Research Academy.

She returned to Canada in 2008 and joined a tax advisory firm specializing in complex planning for individual and family enterprise. Realizing the influence of her own entrepreneurial spirit, in 2009 she founded Nexus Facilitation & Coaching, fusing leadership development, conflict management and facilitation in a meaningful way. In 2013 she joined the Royal Canadian Mounted Police (RCMP) as an internal conflict management practitioner, providing coaching, mediation, training and facilitation throughout the province of BC.

Working with culturally diverse, multi-generational and multi-faceted organizations led her to pursue a Masters degree focused on global communication, culturally intelligent leadership and intercultural coaching. Niki is intrigued by the (dis) connection we have to our selves and each other, and genuinely believes appreciating differences, unleashing leadership potential, and harvesting the synergy we collectively create is the key to individual, team and organizational success.

Niki is coach faculty at the Justice Institute of British Columbia (JIBC), associate faculty at Royal Roads University (RRU) and a member of the Society for Intercultural Education, Training and Research (SIETAR BC). She lives on the Sunshine Coast, BC together with her husband and two rambunctious young sons.

Education & Training

- Master of Arts in Interdisciplinary Studies, Global Leadership & Intercultural Coaching, RRU (2018)
- Graduate Certificate in Executive Coaching, Royal Roads University, International Coach Federation (2011)
- Restorative Justice and Peace Making Circle Facilitator, Restorative Justice Victoria (2010)
- Family Council and Business Meeting Facilitator, Canadian Association of Family Enterprise (2009)
- Certificate in Conflict Management, Mediation and Negotiation, Alberta Arbitration & Mediation Society (2007)
- Bachelor of Commerce in Human Resource Management and European Studies, University of Alberta (2005)